

Minutes of a January 31, 2022 School District of Manawa  
Policy and Human Resources Committee Meeting

The meeting began at 6:00 p.m. MES Board Room, 800 Beech Street

Board Committee Members: J. Johnson (C), Pethke, Reiersen

In Attendance: J. Johnson, Pethke, Reiersen, Dr. Oppor, Mrs. O'Brien, Mrs. Riske, Mrs. Krueger, Mr. Bortle

Timer/Recorder: Pethke

1. Consider Endorsement of Safe Return to In-Person Instruction and Continuity of Services Plan as Presented. The Safe Return to In-Person Instruction and Continuity of Services plan is required by DPI to ESSER III funds of \$810,972.00 and the plan is due March 11, 2022. February 21, 2022 at 6:00 p.m. Community Engagement meeting. Motion by Reiersen / Pethke to endorse the Safe Return to In-Person Instruction and Continuity of Services Plan as presented. Motion carried.
2. Discuss and Consider Endorsement of Ideas for Support Staff Morale and Well-being. Motion by Reiersen/Johnson to recommend to the full board that the support staff receive a stipend \$250.00 max recommended by O'Brien. Motion carried. Pethke abstained.
3. Consider Endorsement of Waupaca County On-Site Flu Clinics for Fall 2022-23. Flu clinics for staff, students, and families at no cost to the district. Mrs. Reiersen said that the Masonic Center for the community has been the site for COVID-19, she noted concern with safety on SDM site. Motion by Pethke / Johnson to consider Endorsement of Waupaca County On-Site Flu Clinics for Fall 2022-23. Reiersen opposed. Motion carried.
4. Consider Endorsement of Revised Library/Media Center Protocols as Listed Below
  - a. PO2522 - Library Media Centers: Revised  
Motion by Reiersen/Pethke to recommend PO2522 to the full board by. Motion carried.
  - ~~b. AG2522.01 - Support for Intellectual Freedom: New Administrative Guideline~~
  - c. Library Material Formal Reconsideration Form: New  
Motion by Reiersen / Pethke to recommend to the full board with revision. Motion carried.

- d. Young Adult (YA) Materials Access Form: Updated and would be included in the 2022-23 registration packet for all students under the age of 16
  - e. PO9130 - Public Request, Suggestions, or Complaints: Revised
5. Review and Discuss Revised Policies as Listed - No action
- a. PO0144.5 - Board Member Behavior and Code of Conduct
  - b. PO2700.01 - School Performance and State Accountability Report Cards
  - c. PO0167.3 - Public Comment at Board Meetings
  - d. PO2431 - Interscholastic Athletics
6. Discuss and Make Decisions on Policy Revisions to Recommend to Full Board as Listed
- a. PO0131.1 - Bylaws and Policies
  - b. PO2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
  - c. PO5517 - Nondiscrimination and Anti-Harassment - Student Anti-Harassment
7. NEOLA Administrative Guideline Updates Volume 30, No. 2 + Special Update
- a. Consider Endorsement of Revised Administrative Guidelines as Listed - No action
    - i. AG1422 - Nondiscrimination and Equal Employment Opportunity
    - ii. AG1623 - Nondiscrimination and Anti-Harassment Section 504 ADA Prohibition Against Disability Discrimination in Employment
    - iii. AG2260 - Nondiscrimination and Access to Equal Educational Opportunity
    - iv. AG2260.01A - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Discrimination Based on Disability, Including Procedures for the Identification, Evaluation, and Placement of Students Suspected of Having a Disability, and the Right to FAPE
    - v. AG3122 - Nondiscrimination and Equal Employment Opportunity
    - vi. AG3123 - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Disability Discrimination in Employment
    - vii. AG3160A - Physical Examination
    - viii. AG3421A - Important Notice of Employees Right to Documentation of Health Coverage
    - ix. AG4122 - Nondiscrimination and Equal Employment Opportunity
    - x. AG4123 - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Disability Discrimination in Employment
    - xi. AG4160A - Physical Examination
    - xii. AG4421A - Important Notice of Employees Right to Documentation of Health Coverage
    - xiii. AG5111 - Admission to the District
    - xiv. AG5112A - Admission to Kindergarten

- xv. AG5113 - Admission of Students Participating Under Open Enrollment
- xvi. AG5600A - Student Discipline
- xvii. AG8405A - Use of Animals in the Classroom and on School Premises

- b. Review and Discuss Revised Administrative Guidelines as Listed - No action
    - i. AG5320 - Immunization of Students in School
  - c. Discuss and Make Decisions on Administrative Guideline Revisions to Recommend to Full Board as Listed - No action
    - i. AG2240 - Controversial Issues in the Classroom
    - ii. AG2260.01B - Nondiscrimination and Anti-Harassment Section 504/ADA Parents Procedural Rights Including Due Process Hearing
    - iii. AG2440 - Board Review
    - iv. AG3362.01 - Nondiscrimination and Anti-Harassment Reporting Threatening Behaviors
    - v. AG8390 - Use of Animals in the Classroom and on School Premises
    - vi. AG8450 - Management of Casual Contact Diseases
8. Policy & Human Resources Committee Planning Guide (Information)
9. Set Next Meeting Date - February 14, 2022 at 6:00 p.m.
10. Next Meeting Items:
- a. School Nurse References - Nurse/Paramedical (Information / Action)
  - b. Consider Staff Engagement Opportunities- KPI IV. Engagement & Satisfaction E., F., and G. Staff, Parent, and Student Surveys
  - c. Review Staff Survey (Information / Action)
  - d. Other
11. Motion by Pethke/Reierson to adjourn at 7:30 p.m. Motion carried.